



International
Institute of
New England

1918 **100** 2018
YEARS of WELCOMING
NEW AMERICANS



2019 ANNUAL REPORT



International
Institute of
New England

A MESSAGE FROM

The Board Chair and the President/CEO

Dear Friends:

During his remarks at the recent Golden Door Award gala, our 2019 honoree, Northeastern University President Joseph Aoun, spoke of how lonely he felt as a young graduate student in Boston. He said that at the time, he contemplated abandoning his dream of a Ph.D. from an American university and returning to his native Lebanon. Fellow classmates and professors checked on him often and invited him to their homes for holidays. With the support of his community, Dr. Aoun earned a degree, became a professor, and worked his way to the top echelons of American academia.

“Immigration above all is communal. We cannot make the journey alone,” President Aoun said, recalling his beginnings in the United States.

The idea of a community reaching out to help each immigrant resonates here in IINE’s offices and classrooms. Working with partners across the region, the International Institute of New England ensures that new Americans are never alone when they restart their lives in Massachusetts and New Hampshire.

We believe the best antidote to new federal laws and policies that prevent people from migrating to the U.S. is to provide direct services to as many people as we can. Anti-immigrant sentiment cannot deter us — IINE and our partners remain resilient, committed, and determined to help new Americans.

In 2019, IINE provided comprehensive resettlement, education, career, and legal support to 2,519 immigrants, a 39% increase in people served over the previous year. We grew because we worked in partnership with other healthcare, education, legal, and advocacy providers.

Every partnership makes our communities and economy more robust. A Boston-based collaboration with the Metro North Workforce Board, Encore Boston Harbor, and The Neighborhood Developers allows us to provide a stream of new workers to the local hospitality industry by offering skills training classes to immigrants in Chelsea, Revere, Everett and Malden.

In Lowell, IINE partners with Middlesex Community College, the Lowell public schools, and D’Youville Life and Wellness Community on a Certified Nursing Assistant training program that trains immigrants to serve New England’s aging population. In New Hampshire, we collaborate with the Manchester schools to ensure refugee children receive specialized support during their first year in an American public school.

As a consequence of these and other partnerships, and through the generosity of foundations, corporations, and donors, our legal services program expanded to serve 624 people last year, as school districts, attorneys, and other providers connected immigrants to us.

IINE is proud to be part of a mosaic of organizations and people who are doing what Joseph Aoun’s community did for him — supporting one immigrant at a time, and in doing so, making New England stronger.

Thank you for being our partner in 2019 and for continuing to support IINE in 2020.

Gratefully,



A handwritten signature in black ink that reads "Zoltan Csimma".

Zoltan Csimma
Chair, Board of Directors



A handwritten signature in black ink that reads "Jeff Thielman".

Jeff Thielman
President & CEO



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President and CEO

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Chief Financial Officer

Alexandra M. Weber
Chief Program Officer

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Director of Marketing & Community Relations

Emma Tobin
*Lowell Managing Director
& Director of Impact Assessment*

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CELEBRATING A CENTURY OF SERVICE IN LOWELL

Community celebration highlights our legacy on IINE's 100th anniversary



By Emma Tobin, Lowell Managing Director

On May 1, 2019, more than 600 people filled the historic Lowell Memorial Auditorium to celebrate the International Institute of New England's founding in 1918.

The Lowell 100 was a year-long labor of love. In its very early stages, one of us had the idea to honor 100 community leaders — both immigrants and those who paved the way for newcomers — to which the rest of us said, "Sure! Great idea!" Looking back, the moment makes me laugh. It turns out, honoring 100 people is a huge project, and one that I wouldn't have missed for anything.

Planning the Lowell 100 brought us deep into the International Institute archives at the Center for Lowell History; it landed me on long phone calls with octogenarians, who recounted in detail the founding of Lowell's cultural clubs; it took me to Portuguese bakeries and event venues throughout the city; and it placed me across coffee shop tables from the women who led the organization through incredible strife, to make IINE what it is today.

Those who attended the Lowell 100 celebration received an education on Lowell's immigrant history, and the history of our organization. There were speakers, exhibits, an auction, and food from around the world. But what truly made the event special was that in our celebrating, we provided the opportunity for a much-needed community reunion. In the Lowell Auditorium that night, IINE brought together generations of people who built the International Institute with their own hands, and whose families benefited significantly from its support. Yes, it was huge undertaking — but would we do it again? In a heartbeat.



GREATER BOSTON FOOD BANK

IINE's Food Pantry collaboration provides food to adult learners and recent arrivals



by **Rahmatullah Aka,**
Community Services Manager - Boston

During the past year, IINE in Boston served more than 1,300 people. Many of them are on tight budgets that have to cover city-rate expenses like rent, transportation, and utilities. In order to help students and clients make ends meet, IINE offers an in-house food pantry, which is regularly stocked with different types of food and produce supplied to IINE through a partnership with the Greater Boston Food Bank. IINE acts as a front-line distributor of food to refugee and asylee clients, as well as education and skills training class participants.

Let me tell you about one such client. Anwar Al Jaf is 47 years old and a refugee from Iraq. She rents a room with her son in a shared apartment in Quincy, Massachusetts. She is not only supporting her son, but she is also helping the family she left behind in Iraq.

Anwar previously worked at the U.S. embassy in Iraq as a medical examiner. Due to the nature of her job and the unrest in her neighborhood, she and her family lived under a constant threat of danger. As a result of feeling unsafe, Anwar made the difficult decision to apply to the U.S. refugee program. Unfortunately, the rest of her family was not able to move with her.

After several years of waiting, she and her young adult son arrived to the U.S. in November 2018 and were resettled by IINE. Almost immediately upon arriving, Anwar began work at a seasonal restaurant. When the season ended, she was laid off from work and couldn't pay all her bills. She knew she needed access to food for herself and her son and turned to IINE's food pantry.

"I feel so embarrassed while asking for food assistance, but I don't have another option until I get another job," Anwar told me.

Part of the goal of IINE's food pantry is to de-stigmatize asking for help. The pantry is there for those who need it. People go through rough times, and we want to help them with any relief we can offer. The Greater Boston Food Bank program donated 11,894 lbs of fresh food to IINE last year, which we then distributed over the course of the year to more than 150 families.

Anwar, who attends English classes at IINE's Boston office, is working with an IINE employment case specialist to find another job. She accesses IINE's food pantry once a week, on a day when she comes to English classes. She knows that her preferred foods might not always be available, but she takes what she can and makes the best of it.

"It is very expensive to buy food, and it is more difficult when you are unemployed. Getting food from the food pantry helped my anxiety about not having food," Anwar said.



WHEN DATA TALKS: HIGHLIGHTING IMMIGRANT IMPACT IN LOWELL

New American Economy, Welcoming America, and IINE team up

By Chris Ko, Research, Monitoring, & Evaluation Manager



Since Lowell was founded in 1826, the city has been known for welcoming refugees and immigrants with open arms. The word “newcomer” in Lowell has evolved, over time, from mill worker to entrepreneur, to refugee, to international student. Each generation has built on what came before. Today, with a population composed of 27.5% immigrants, Lowell’s current diversity is matched only by its rich history of immigration.

With all that legacy in mind, and as both a proud resident of Lowell and an employee of an organization with a 100 year-old history in Lowell, I was honored to represent IINE on a collaborative research and data project sponsored by the think-tank New American Economy, in partnership with the Welcoming America and Gateways for Growth Initiatives.

Our team was tasked with publishing data to illustrate immigrant impact on the Lowell economy, and we agreed there were many paths we could take to show the significance of immigrants in the region. We could highlight that 34% of Lowell’s employed labor force are immigrants, or that 43.3% of all businesses in the city are immigrant owned, or even that local immigrant households hold \$569M in spending power. The final publication does a wonderful job showing the economic influence of the immigrant population in Lowell. You can see it online: research.newamericaneconomy.org/report/new-americans-in-lowell.

The collaborating organizations were all very happy with the publication and the reception it received from government and business leaders, but I know that one report can’t fully encompass or define the legacy of the immigrant community in Lowell. To do that, we must continue to tell stories, raise up voices, and yes, report important data.



IMMIGRANT SHARE OF POPULATION IN THE CITY



1,317
immigrant entrepreneurs lived in the City of Lowell in 2017.

\$34.5M
in business income was generated for the city by immigrant entrepreneurs that year.

Businesses in the Region, 2012*	Sales Revenue	Number of Jobs Generated
AFRICAN AMERICAN-OWNED	\$23.6M	132
ASIAN-OWNED	\$531.6M	1,741
HISPANIC-OWNED	\$47.5M	291

IMMIGRANT SHARE OF ENTREPRENEURS IN THE CITY



IMMIGRANT SHARE OF ENTREPRENEURS IN THE U.S.



WORLD REFUGEE DAY 2019

A special day for Manchester

By Shannon St. Pierre,
Community Relations Manager
– Lowell & Manchester



All over the globe, June 20 is World Refugee Day. It is a day to celebrate the positive impact that refugees have on our communities and honor their immense courage and resilience.

This past year, the day was marked at all IINE sites with special events and a social media campaign to raise awareness.

In New Hampshire, IINE hosted a giant celebration that even the rain could not discourage. Led by the International Institute staff, hosted at our co-tenant Kreiva Academy, and with volunteers provided by Southern New Hampshire University's Center for New Americans—we welcomed a group of nearly 300 people.

Local restaurants and vendors donated food, including: Puritan, Panera Bread, Chipotle, Coca Cola, Starbucks, and others. The 75 children in attendance really enjoyed the Ben and Jerry's ice cream sundae bar. Games, activities, face painting, and a hotly contested soccer game brought neighbors together in the spirit of the day. Manchester Mayor Joyce Craig and other local officials partied with us for a while, but the most honored guests were our refugee families.

One of my favorite things about working at IINE is how often we provide immigrants and refugees a platform to be heard. Sometimes that platform is informal – in a meeting, a classroom, or a small group discussion in which we encourage people to speak up. Other days, like on World Refugee Day 2019, there is an opportunity for a real platform. It was truly special to watch members of our refugee community sing and dance on the auditorium stage in front of an enthusiastic and appreciative audience.

That's what World Refugee Day is to me – the opportunity to come together and acknowledge the vibrant and diverse community we have built here in Manchester.



HOW WE CELEBRATED IN 2019

In addition to our 100th anniversary party in May (see page 3), the IINE community found many other reasons to celebrate throughout 2019.

Despite federal policy limiting refugee admissions to the U.S., we welcomed more new arrivals than in 2018, including some long-anticipated family reunions.

Our annual International Women's Day celebration in March honored attorney Monica Grewal from WilmerHale (pictured), Christina Qi from Domeyard LP, and Pardis Sabeti, of the Sabeti Lab at the Broad Institute.

With the expansion of our legal services program, we were fortunate to celebrate the naturalization of several IINE clients in 2019.

Our English for Speakers of Other Languages, and skills training classes held graduation ceremonies and went on field trips every term.



Wrapping up our festivities in 2019 was the 38th Golden Door Award gala, a multi-media, musically enhanced spectacular honoring Dr. Joseph Aoun, the Lebanese-born president of Northeastern University.





SUITCASE STORIES® EXPANDED

Suitcase Stories® brings new partners, new faces to IINE



By Cheryl Hamilton, Suitcase Stories® Director

2019 was a break-out year for IINE's Suitcase Stories® program. Just 24 months after the first performance took place in Concord, MA with seven brave storytellers from six countries, the program has grown to include more than 200 tellers from 65 countries telling stories across the region.

What began as a public performance series now includes storytelling workshops (Suitcase Stories Unpacked) and custom showcases designed for libraries, schools, and faith institutions. The end of 2019 saw Suitcase Stories launch our first corporate-based program, with plans to expand that end of the business to help companies address diversity and inclusion goals in 2020.

We also met an increased demand for school programming during the past year. Students in middle school, high school, and college bravely shared their stories and voices. In Lowell, a thirteen-year old girl told an audience of peers, faculty, and parents how she learned to sing in Portuguese to honor her family's heritage. A Boston University student spoke at a campus showcase about her concern for her Venezuelan cousins who have been affected by that country's growing unrest.

In 2019, IINE was invited by the Institute for Contemporary Art in Boston to bring Suitcase Stories to new audiences. The ICA collaboration featured a collection of Suitcase Stories videos in their acclaimed exhibit on global migration. Another fruitful collaboration came from our partners at Global Arts Live who co-hosted a mainstage show at the Somerville Theatre that drew more than 550 guests.

New community partners are learning what we've known since 2017 — Suitcase Stories is a unique way to raise the profile of refugee and immigrant voices while highlighting how migration affects everyone, whether descendants, friends, relatives, or colleagues of immigrants.

No two stories are alike, but each story has an impact on an audience. As one audience member remarked, "The storyteller made me think about how our worldview is shaped by the information we have, which is why it's important to hear other peoples' stories and especially directly from them."

GOOD JOBS FOR NEWCOMERS

IINE's collaboration with Encore and CONNECT yields employment results

By Alexis Kubana, Skills Training Specialist - Boston



One of the most important supports of successful integration is a good-paying, meaningful job that leads to a career. For many new Americans, the jobs they are able to obtain when they first arrive in the U.S. pay the bills, but aren't always good-paying, connected to their skills and interests, or career builders. That is one of the reasons IINE and our employer partners designed Healthcare and Hospitality Training Programs that deliver targeted training for English Language Learners.

Throughout 2019, IINE collaborated with the Metro North Workforce Board, Chelsea-based social services organization CONNECT, and the Encore Boston Harbor resort on HTP@MetroNorth, a program to train and place new Americans in good jobs in the hospitality sector just north of Boston.

This 18-month collaboration created a pipeline of more than 150 qualified workers and provided post-placement services to help them achieve career and financial goals. Throughout 2019, IINE completed seven cycles of a modified, intensive two-week Hospitality Training Program and four cycles of a more in-depth English for Employment program in cities where a large percent of the population is foreign-born: Chelsea, Malden, Everett, and Revere.

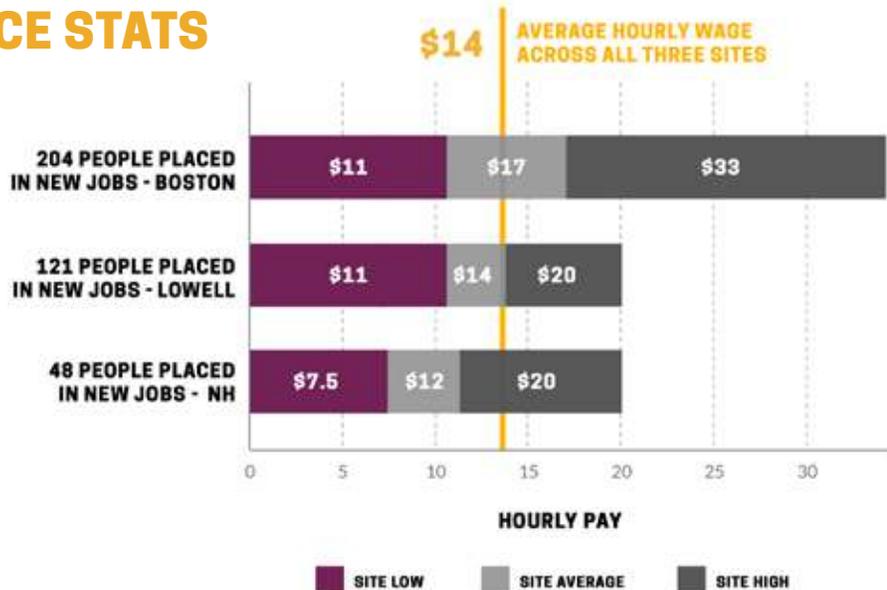
As Program Manager, I had the opportunity to work directly with most of the 168 program graduates. It was always an exciting day when a recent graduate received a good job offer. A lasting impact of the collaboration is the 94% of students who graduated with new workforce and self-management skills and the 70% of those who have already started working at their "goal" job. In addition, through HTP@MetroNorth, IINE expanded our satellite community-based programming, allowing us to increase its accessibility to high-barrier communities.



EMPLOYMENT & WORKFORCE STATS

A total of **870** people were **enrolled in employment support services** during 2019, and over the course of the year, **373** individuals were **placed in new jobs** in Boston, Lowell, and Manchester, NH.

A snapshot survey of the paying wages those workers earned reveals the average hourly rate of pay was much higher than the minimum wage - \$14 across all three program sites.

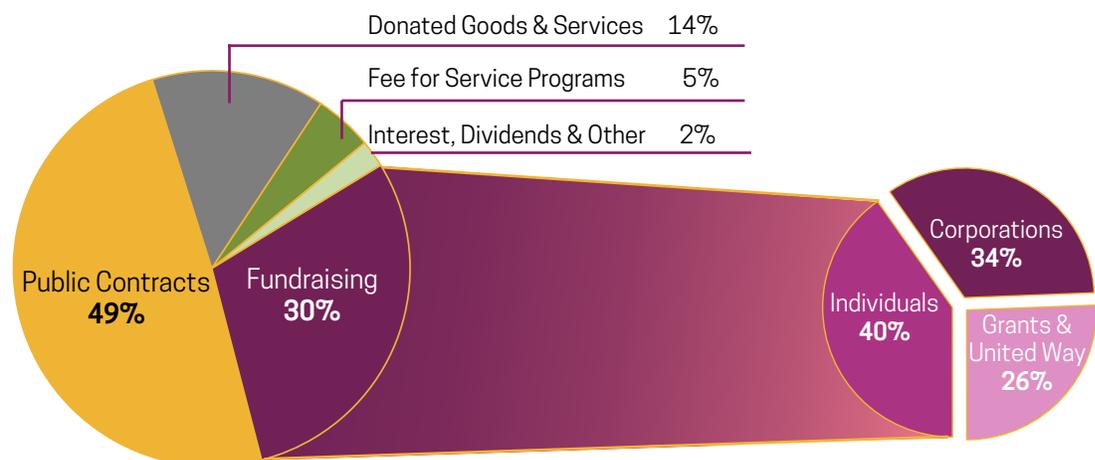


FY19 FINANCIAL STATEMENTS

October 1, 2018 - September 30, 2019

	FY18 Combined Statement of Activities and Changes in Net Assets P&L Summarized by Category - Audited		FY19 Combined Statement of Activities and Changes in Net Assets P&L Summarized by Category - Audited	
Revenues				
Contract Service Revenue	\$	3,067,101		3,694,803
Donated Goods and Services	\$	818,773		1,062,113
Grants	\$	352,059		511,723
Corporate Contributions	\$	658,513		762,857
Individual Contributions	\$	727,692		897,860
Fee for Service Programs	\$	161,481		356,907
United Way	\$	92,171		60,000
Interest, Dividends & Other	\$	188,388		166,086
Net Assets Released From Program Restrictions				
Total Revenues	\$	6,066,178	\$	7,512,349
Expenses				
Program Services	\$	4,664,245		5,777,290
General and Administrative	\$	1,407,189		1,351,264
Fundraising	\$	764,120		1,079,977
Total Expenses	\$	6,835,554	\$	8,208,531
Changes in Net Assets from Operations	\$	(769,376)	\$	(696,182)
Non-Operating Revenue (Expenses)				
Capital grants	\$	—		(9,029)
Loss on Disposal of Property and Equipment				192,629
Net Investment (Loss)/Gain	\$	269,136		192,629
Total non-operating revenue (Expenses)	\$	269,136	\$	183,600
Changes in Unrestricted Net Assets:	\$	(500,240)	\$	(512,582)
Changes in Temporarily Restricted Assets				
Changes in Net Assets:	\$	(500,240)	\$	(512,582)
Beginning of Fiscal Year (October 1)	\$	9,658,171		9,157,931
End of Fiscal Year (September 30)	\$	9,157,931	\$	8,645,349

FY19 Revenue by Source



DID YOU KNOW?

Legal Services Data

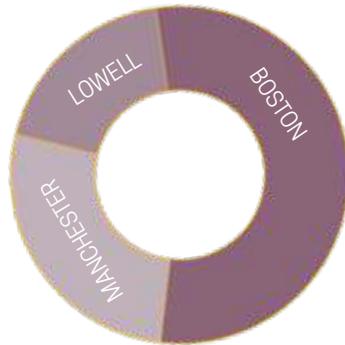
The IINE Legal Services program tripled the number of people served in 2019. Our Legal team completed more than 500 applications for immigration benefits for 624 people.

DID YOU KNOW?

Volunteer Data

Volunteers & interns logged **more than 30,000 hours** of service in 2019.

Boston	16,230
Manchester	8,125
Lowell	5,661



DID YOU KNOW?

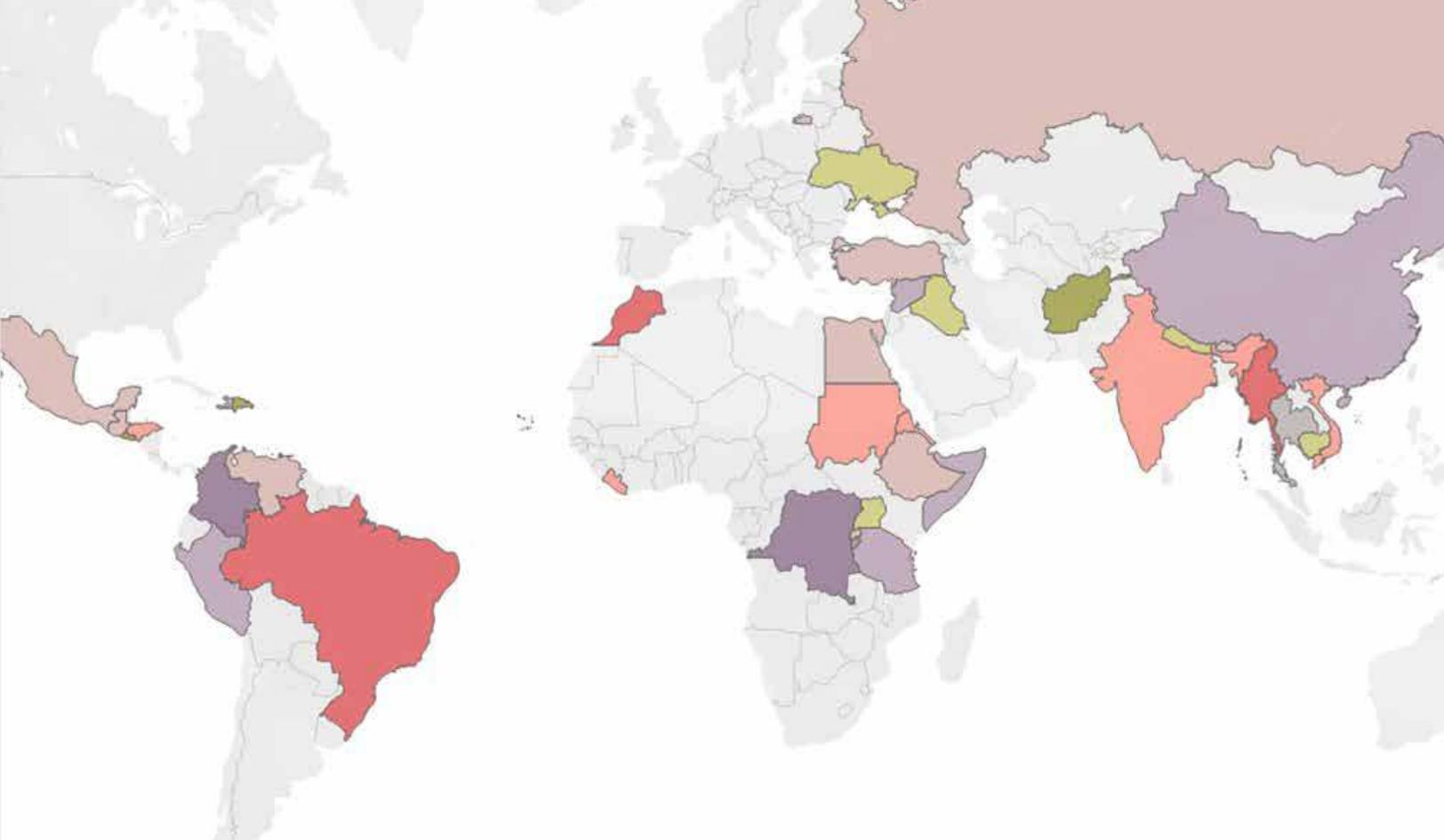
Legal Services Data

Immigration Benefit	# completed
Refugee Green Card	162
U.S. Citizenship	52
Immigrant Family Petition	43
Fee Waiver	42
Refugee Travel Document	38
Work Authorization	37
Asylee Green Card	34
Other	27
Refugee/Asylee Family Petition	20
Marriage Green Card	19
Green Card Replacement	17
Embassy Processing	11

DID YOU KNOW?

Resilient Youth: Unaccompanied Minor Program

- In 2019, IINE staff in the Resilient Youth program **reunited 163 children** from Central America with their families in New England.
- The children served in this program are between the ages of **7 and 18** but have been **as young as 21 months**.
- The top three countries of origin for Resilient Youth are:
 - Guatemala at 54%, followed by
 - Honduras at 26%, and
 - El Salvador at 12%.
- IINE **served 7 minor survivors of human trafficking**. They are also from Central America and include both boys and girls.
- **Child trafficking survivors comprise ~16%** of the children we serve in the Resilient Youth program.



DID YOU KNOW? Geographic Data

In 2019, IINE **served 2,519 people** from **103 countries**.
The map above highlights countries of origin for 10 or more IINE clients.

- | | | | |
|------------------------|------------------------|--------------|----------------------|
| Dem. Republic of Congo | Venezuela | Guinea | Antigua and Barbuda |
| Haiti | Egypt | Nigeria | Australia |
| Colombia | Rwanda | Pakistan | Bhutan |
| El Salvador | Burundi | South Korea | Burkina Faso |
| Afghanistan | Cape Verde | Yemen | Chile |
| Dominican Republic | Tanzania | Zimbabwe | Dominica |
| Brazil | Peru | Argentina | Germany |
| Morocco | Ukraine | Japan | Hong Kong |
| Burma/Myanmar | Cambodia | Nicaragua | Hungary |
| Iraq | India | Panama | Israel |
| Uganda | Liberia | Philippines | Kazakhstan |
| Nepal | Thailand | Angola | Kyrgyzstan |
| Syria | Algeria | Bangladesh | Laos |
| China | Cameroon | Belarus | Latvia |
| Somalia | Cuba | Bulgaria | Lebanon |
| Sudan | Iran | Ecuador | Saint Lucia |
| Vietnam | Kenya | Ghana | Serbia |
| United States | Italy | Jordan | Swaziland |
| Eritrea | Senegal | Libya | Trinidad and Tobago |
| Honduras | Sierra Leone | Moldova | Tunisia |
| Guatemala | South Sudan | Portugal | Uganda |
| Bhutan | Canada | Saudi Arabia | United Arab Emirates |
| Ethiopia | Greece | Spain | Uzbekistan |
| Russia | Jamaica | Togo | |
| Turkey | Bosnia and Herzegovina | Uruguay | |
| Mexico | Côte d'Ivoire | Albania | |

OUR PARTNERS : Programmatic Support during FY19

PRIVATE FOUNDATIONS

A.C. Ratshesky Foundation
Abbot and Dorothy H. Stevens Foundation
Adams Memorial Fund
Aubert Fay Charitable Foundation
Bishop's Charitable Assistance Fund
Bitty Foundation
Cabot Family Charitable Trust
Circle Health
Clowes Fund
Comcast
Eastern Bank
First Literacy
Fish Family Foundation
Glastonbury Abbey
Gratis Foundation
Harvard Pilgrim
Hawk Foundation
Life Science Cares

Mary Louise Billings (Citizens Trust)
New Hampshire Women's Foundation
Paul and Edith Babson Foundation
People's United Foundation
Saab Family Foundation
Sanofi Genzyme
Shirley Brulotte Fund
Starbucks Foundation
The Philanthropic Initiative/Cradle to Career
Theodore Edson Parker Foundation
Trinitarian Congregational Church
Trustees of the Ayer Home
United Way of Mass Bay & Merrimack Valley
Winchester Unitarian Society
Women Working Wonders Fund (Greater Lowell Community Foundation)
Yawkey Foundation

PUBLIC FUNDING

City of Boston:
▪ Dept. of Jobs & Community Services
▪ Dept. of Neighborhood Development
Mass. Departments of:
▪ Career Services
▪ Elementary & Secondary Education
▪ Mental Health
▪ Transitional Assistance
Mass. Office for Refugees & Immigrants
MetroNorth Workforce Board
NH Department of Education
NH Office Minority Health & Refugee Affairs
U.S. Departments of:
▪ Agriculture - Food & Nutrition Services
▪ Health & Human Services - Minority Health & Refugee Affairs
▪ Homeland Security - U.S. Citizenship & Immigration Services
United States Committee for Refugees & Immigrants

OUR SUPPORTERS : Community, Religious, Education Partners

Armenian Heritage Tribute & Genocide Memorial Foundation
Barrington, NH Middle School
Boys & Girls Club of Greater Lowell
Carlton-Willard Village Residents Association
City of Dover, NH
Community Cong. Church of Greenland
Community Teamwork, Inc (CTI)
Congregation Shalom - Chelmsford
Congregational Church of Exeter
Congregational Church of Hollis
Curry College
Dedham Junior Women's Club
Delta Phi Epsilon at Boston University
Dover Democratic Committee
D'Youville Life & Wellness Community
Elder Services of Merrimack Valley
Eliot Presbyterian Church
Episcopal Church of Transfiguration
First Parish Church of Groton
First Parish Church United of Westford
First Parish Church Weston
Forest Street Union Church
Girls, Inc. of Greater Lowell

Grace Episcopal Church
Greater Lowell Community Foundation
Henry J. Kaiser Family Foundation
History Department - UMass Lowell
International Catholic Migration Commission
Invest in Girls
Islamic Society of Boston
John Snow, Inc (JSI)
Lesley University
LevelUp
Lowell Community Health Center
Lowell Polish Cultural Community
Manchester Community College
Manning School of Business - UMass Lowell
Mass. Alliance of Portuguese Speakers
Massachusetts Historical Society
Middlesex Community College
MIT
Morningside Foundation
Nashua Community College
Old Ship Church
Parish of the Epiphany
Peace & Conflict Program - UMass Lowell

Pinpoint Translation Services
Plymouth Cong. United Church of Christ
Priory of St. David of Wales in New England
Rosebud Staffing Inc.
Saint Anselm College
Southern New Hampshire University
St Matthew's United Methodist Church
St. Christopher's Episcopal Church
St. Paul's Episcopal Church
StoriesLive
Temple Beth Shalom
Temple Shalom of Newton
The First Church in Belmont
Trairatanaram Temple
Trinitarian Congregational Church
Trinity Church in the City of Boston
Unitarian Universalist Church - Manchester
Unitarian-Universalist Fellowship of Stowe
United Church of Christ, Congregational of Boxborough
UTEC
Vinfen
Wellesley Friends Meeting
Wellfleet Preservation Hall
Weston Clergy Association

OUR SUPPORTERS: Corporate Partners

\$150,000+

Alexandria Real Estate Equities, Inc.

\$50,000+

Flagship Pioneering

\$30,000+

Biogen

\$20,000+

Evelo Biosciences, Inc.
Gurnet Point Capital
Liberty Mutual Insurance
Suffolk Cares
WilmerHale

\$15,000+

Millipore Sigma
Moderna
Morgan Stanley
Polaris
Takeda
TripAdvisor

\$10,000+

Alnylam Pharmaceuticals
CollegeFindMe
EY
Goodwin
John Moriarty & Associates, Inc.
Marcus Partners
Momenta Pharmaceuticals, Inc.
PAREXEL International Corporation
South Shore Hospital
Boston Consulting Group (BCG)
Vertex
Wolf Greenfield and Sacks

\$5,000+

Anchor Line Partners
Biocon
CBRE
Charles River Laboratories
Cowen
Ditrani Law
Eastdil Secured, LLC
Enterprise Bank
JLL
Karyopharm Therapeutics Inc
Proskauer
The TJX Companies, Inc.
Wise Construction

\$2,500+

Accutronics, Inc.
American Cleaning Co, Inc
Anton's Cleaners
Columbia Construction Company
Consigli Construction Co, Inc.
Fragomen, Del Rey, Bernsen & Loewy, LLP
Glacon Contracting Co., Inc.
Haley & Aldrich, Inc.
Isaacson, Miller Inc.
Jacobs Construction
JC Cannistraro
JW Real Estate Services
Keros Therapeutics, Inc.
Latham & Watkins LLP
Lowell Five Cent Savings Bank
Demoulas Super Markets, Inc.
National Development & Charles River
Realty Investors
Nixon Peabody LLP
Northern Trust
Parlee Farms LLC
Redgate Real Estate Advisors, LLC
Seres Therapeutics, Inc.

\$2,500+ cont...

SGA
Third Rock Ventures
Welch & Forbes
Watermark Donut Company

\$1,000+

A&E Coffee Roastery & Tea, LLC
AAFCPA
Bristol Engineering Advisors
Casebia Therapeutics, LLC
Chartered Alternative Investment Assoc
Dyer Brown Architects
Feldman Surveyors
Innovate @ BU
Inst.for Global Environmental Strategies
J.P. Morgan
Jeanne D'Arc Credit Union- Common
Thread Foundation
KSQ Therapeutics
Lyft
MathWorks
McLane Middleton
McNamara Salvia, Inc
Salesforce
Tech Networks of Boston
Trinity EMS
Vista Higher Learning
Visual Edge
Washington Savings Bank
Wells Fargo

\$500+

Alphen and Santos
DCU
Google Inc.
Goulston & Storrs PC
Howe Legal
Pierce Atwood, LLP
Wayfair

UP TO \$499

AARP
Abbvie
Alliance Bernstein
Andes Wealth Technologies

Anstiss & Co, CPA
HERE Technologies
HR Knowledge
Jaffrey Civic Center
Joncas Associates

Manning Personnel
Marble Harbor Investment
One Way Ventures
Superior Surfaces NE LLC
Mellon

Tufts Health Plan Foundation
Verizon Wireless
Verndale Corporation

IINE works diligently to ensure our donor lists are accurate, but if you find an error, please reach out to our Development Department for correction.

OUR SUPPORTERS

Corporate & Community In-kind Donors & Volunteers

- 99 Restaurant
- Akebia Therapeutics
- Alley Cat Pizzeria
- Andover Mums
- Arnold Arboretum
- Be Free Community Church: Dover
- Belmont Interfaith Coalition
- Ben and Jerry's
- Boston Harbor Cruises
- British Beer Company
- Brookside Congregational Church, UCC
- Brookside Thrift Shop
- Burlington Presbyterian Church
- Carlisle Public Schools
- The Children's House: Montessori
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2 Boylston Street, 3rd Floor, Boston, MA 02116
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MANCHESTER

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ONLINE iine.org

EMAIL info@iine.org



PHOTO CREDITS:

Samson Baranga
Mariah Dennis
Becky Field
Igor Souza

Mary Blunt
Sherry Spaulding
Jill Goldman
John Bondlow

Axie Breen
Megan Clark
Shannon St. Pierre
Sarra Briki

